



Statement of Equality, Diversity & Inclusion principles

Beckenham Methodist Church is committed to promoting equality, diversity and inclusion in all aspects of our community and in our daily interactions with one another. We believe that all individuals should be treated with respect and dignity, regardless of their race, ethnicity, gender, sexual orientation, age, religion, disability, or any other characteristic that may make them unique.

We will actively work to ensure that our church is a safe and welcoming environment for all people, and we will strive to eliminate discrimination and prejudice in any form. We will also make efforts to promote understanding and acceptance of different cultures and backgrounds within our community.

We will work to provide equal opportunities for all members of our community to participate in our programmes and activities, and we will make reasonable accommodations for individuals with disabilities.

We will ensure that we are compliant with the statutory duties under the Equality Act 2010 (The Equality Act 2010 legally protects people from discrimination in the workplace and in wider society).

We will also strive to ensure that our leadership, volunteers and staff reflect the diversity of our community.

We recognize that creating a truly inclusive community takes ongoing effort and commitment, and we will continue to educate ourselves and work towards this goal.

We welcome feedback and suggestions on how we can improve our commitment to equality, diversity and inclusion, and we encourage all members of our community to actively participate in this process.

By working together, we can create a community that truly reflects the diversity and richness of our world.

Review:

This statement will be reviewed annually by The Safeguarding Team to ensure its continued effectiveness and compliance with any relevant laws and regulations.